

Posted January 23, 2018

## **Employment Opportunity**

We are inviting applications for a Permanent Part-Time  
Children Who Witness Abuse Counsellor

This position is 30 hours per week,

The hourly rate is between: \$ 22.77 and \$ 26.52

Competition # 2018-004 The closing date Wednesday, January 31, 2018

**“Women will live with dignity and respect, free from violence and abuse”**

*The Vernon Women's Transition House Society provides a wide range of supportive services for survivors of domestic and sexual violence through safe shelter, counselling, child and youth advocacy, outreach services, and collaborative community projects.*

*We strive to retain a grassroots kind of atmosphere of women helping women.  
Our work environment is casual and based on team work.*

### **Job Summary:**

Provides counselling, education and advocacy support to children who have witnessed domestic violence. Provides emotional and parenting support for parents regarding the impact on their children of witnessing violence

### **Qualifications:**

#### **Education, Training and Experience**

- A Bachelor's Degree in a related human / social services field.
- Two years recent related experience providing one-on-one and group counselling to children.
- Specific education and experience in the area of trauma counselling.
- Demonstrated knowledge of the impacts of witnessing violence and the dynamics and impacts of violence against women and children.
- Demonstrated skills and ability to work from a feminist perspective.
- An equivalent combination of education, training and experience.

### **Skills and Abilities**

- Excellent oral, written and interpersonal communication skills
- Demonstrated knowledge of violence against women and the impact of children witnessing abuse
- Proficient time and general management skills
- Strong interviewing and assessment skills
- A high level of tact, diplomacy and professionalism

## ***Responsibilities and Duties:***

### **A. Client Service**

- Interviews clients, prepares case histories, assesses problems and outlines services provided by the Children Who Witness Abuse Counsellor and other relevant VWTS services.
- Assesses the safety of clients and supports clients in reducing safety risks.
- Assesses the impact of witnessing abuse on the child, the group readiness of the child and the support needs of the abused parent.
- Develops and conducts psycho-educational support groups for children.
- Conducts individual counselling to clients and/or individual members of his/her family using techniques such as active listening, conflict resolution and psycho-education; provides emotional support.
- Provides emotional and parenting support and referral services for parents.
- Conducts post-group interviews with children and/or their families. Recommends follow-up services where necessary and makes appropriate referrals.
- Participates in or initiates case conferences with other professionals as required. Reports and discusses case planning and concerns to therapists, social workers and others as required and within the confines of confidentiality policies.

### **B. Program Administration**

- Ensures health and safety standards are maintained. Reports any related concerns to the Community Programs Manager.
- Prepares written reports and/or database recordings regarding client contact and progress according to Records Management Guidelines and agency policy and ensures safe secure storage of client records. Ensures that all required documentation is complete and accurate.
- Completes monthly and quarterly statistical reports as requested by the Community Programs Manager.
- Operates within the financial limitations as defined by budget guidelines for the program.
- Maintains employment records such as Time Sheets, Mileage Reports and Professional Development forms and submits them to the Community Programs Manager in a timely fashion.

### **C. Organizational Role**

- Participates and contributes as a member of the Vernon Women's Transition House staff team.
- Participates and contributes as a member of the Community Programs Peer Supervision group.
- Ensures that activities adhere to the program standards, philosophies, policies, procedures and Code of Ethics of the Society.
- Participates in professional development through workshops, in-service training, etc.
- Maintains current knowledge of issues and resources related to abuse and violence.

#### **D. Community Role**

- Represents the Society positively and professionally in the community.
- Identifies community resources that will meet client needs and refers as appropriate. Provides liaison with other agencies and professionals as required.
- Participates on community and agency committees related to the issue of children who witness abuse and violence against women in relationships, with the approval of the Community Programs Manager.
- Conducts presentations and public awareness activities about the CWWA Program, the services provided and the impact of children witnessing violence.

#### **E. Other**

- Performs other related duties as required.

#### ***To Apply:***

Please submit resume with cover letter to [hr@vwts.ca](mailto:hr@vwts.ca) by Wednesday, January 31, 2018, quoting **Competition # 2018-004** in subject line.

Please note that the selected candidate will require:

- A satisfactory Criminal Record Check for working with children and/or vulnerable persons.
- Membership with the BC Government and Service Employees` Union- BCGEU
- A valid driver`s license, and availability of a personal vehicle in good operating condition for work purposes.

While we appreciate all applications, only candidates selected for an interview will be contacted.